

**GOVERNORS STATE UNIVERSITY
BOARD OF TRUSTEES
HUMAN RESOURCES COMMITTEE**

Approved for posting
at 11-17-21
Committee meeting

Minutes of the Monday, October 11, 2021 Meeting

Call to Order and Roll Call

The Board of Trustees of Governors State University's Human Resources Committee regular meeting for Monday, October 11, 2021 was called to order by Chair Kvedaras at 10:03 a.m. Roll call was taken and Trustees Pedro Cevallos-Candau and Jim Kvedaras were in attendance in person. Trustee Lisa Harrell attended via phone and arrived in person at approximately 10:44 a.m. The meeting took place at the University Park campus in Engbretson Hall.

Also in attendance:

Cheryl Green, President

Corey Bradford, Vice President for Administration and Finance

Therese King Nohos, Vice President, General Counsel and Interim Vice President, Human Resources

Penny Perdue, Chief of Administrative Operations and Liaison to the Board

Colleen Sexton, Interim Provost and Vice President for Academic Affairs

Ahmet Can, Faculty Senate Representative

Will Davis, Vice President for Institutional Advancement and CEO of the GSU Foundation

Jose De La Paz, Associate Director, Benefits and Employee Relations, Human Resources

Sarah Hirsch, Marketing Associate, Marketing and Communications

Marco Krcatovich, Director of Institutional Research and Effectiveness

Joan Johns Maloney, Coordinator of Benefits and Employee Relations, Human Resources

Rosemary Johnsen, Associate Provost and Associate Vice President of Academic Affairs

Carl Hampton, Chief Diversity Officer

Sheryl Jones Harper, President, Civil Service Senate

Andrae Marak, Dean, College of Arts and Sciences

Heather Penn, Digital Learning and Media Design

Tracy Sullivan, Assistant Vice President of Procurement

Brian Tse, IT Technical Associate, Information Technologies

Kaitlyn Wild, Director of Compliance

Member of the general public were also in attendance.

Public Comment

None

Approval of Meeting Agenda

Chair Kvedaras asked for a motion to approve the meeting agenda. Trustee Cevallos-Candau motioned. Trustee Kvedaras seconded. The motion passed.

Approval of Minutes

Chair Kvedaras asked for a motion to approve the open session minutes of the April 21, 2021 Human Resources Committee meeting. Trustee Cevallos-Candau motioned. Trustee Kvedaras seconded. The motion passed.

Chair Kvedaras then asked for a motion to approve the executive session minutes of the April 21, 2021 Human Resources Committee meeting and to keep them closed pursuant to the recommendation of counsel. Trustee Cevallos-Candau motioned. Trustee Kvedaras seconded. The motion passed.

Chair Kvedaras then asked for a motion to approve the executive session minutes of the February 7, 2020 Human Resources Committee meeting and to keep them closed pursuant to the recommendation of counsel. Trustee Cevallos-Candau motioned. Trustee Harrell seconded. The motion passed.

Information Items

Chair Kvedaras asked Therese King Nohos, Vice President, General Counsel, and Interim Vice President of Human Resources, to give an update on the search to fill key open positions at the University. Nohos discussed the status of several searches.

Chair Kvedaras asked Therese King Nohos to provide an update regarding the Board of Trustees governing documents relating to Human Resources. Nohos presented the report.

Action Items

Chair Kvedaras requested a motion for Consideration and Possible Recommendation to the Full Board to Approve an Increase to a Contract with the Law Firm of Laner Muchin, Ltd., for Legal Services on an As-Needed Basis. Trustee Cevallos-Candau motioned. Trustee Harrell seconded. Therese King Nohos, Vice President, General Counsel, and Interim VP Human Resources, presented the resolution. A discussion ensued. The motion passed.

Chair Kvedaras requested a motion for Consideration and Possible Recommendation to the Full Board to Amend Article II, Sections 2 and 3(A)(4)-(5) and the Addition of Article VII to the Board Policies. Trustee Cevallos-Candau motioned. Trustee Harrell seconded. Carl Hampton, Chief Diversity Officer, and Kaitlyn Wild, Director of Compliance, presented the resolution. A discussion ensued. The motion passed.

Chair Kvedaras requested a motion for Consideration and Possible Recommendation to the Full Board to Amend Section II(A) of the Board Regulations to include an Anti-Discrimination, Harassment, and Retaliation Regulation. Trustee Harrell motioned. Trustee Cevallos-Candau seconded. Carl Hampton, Chief Diversity Officer, and Kaitlyn Wild, Director of Compliance presented the resolution. A discussion ensued. The motion passed.

Chair Kvedaras requested a motion for Consideration and Possible Recommendation to the Full Board to Amend Section II(A) of the Board Regulations to include a Title IX and Anti-Sex Discrimination, Harassment and Retaliation Regulation. Trustee Cevallos-Candau motioned. Trustee Harrell seconded. Carl Hampton, Chief Diversity Officer, and Kaitlyn Wild, Director of Compliance presented the resolution. The motion passed.

Chair Kvedaras requested a motion for Consideration and Possible Recommendation to the Full Board to Amend Section II(A) of the Board Regulations to include accommodation for employees with disabilities and pregnancy regulation. Trustee Cevallos-Candau motioned. Trustee Harrell seconded. Carl Hampton, Chief Diversity Officer, and Kaitlyn Wild, Director of Compliance presented the resolution. A discussion ensued. The motion passed.

Chair Kvedaras requested a motion to go into Executive Session at 10:51 a.m., pursuant to Section 2(c)(1) of the Illinois Open Meetings Act, to discuss personnel matters. Trustee Harrell motioned. Trustee Cevallos-Candau seconded. Roll call was taken and Trustees Cevallos-Candau, Harrell, and Kvedaras voted to pass the motion.

The Board returned to open session at 12:37 p.m. Chair Kvedaras noted that no action was taken in executive session.

Chair Kvedaras reported that the Committee has not yet completed its consideration of President Green's annual performance and performance compensation and asked for a motion to postpone the question until the Committee's next meeting. Trustee Harrell motioned. Trustee Cevallos-Candau seconded. The motion passed.

There being no old business and no new business, the meeting adjourned at approximately 12:38 a.m. with a motion from Trustee Harrell and a second from Trustee Cevallos-Candau. The motion passed.

Respectfully submitted,
Penny Perdue
Recording Secretary